CURRICULUM VITAE

DANA H. BORN

EDUCATION AND TRAINING

Academic Degrees

Pennsylvania State University, PA	Industrial/Organizational Psychology	1994	Ph.D.
University of Melbourne, Australia	Research Psychology	1991	M.A.
Trinity University, TX	Experimental Psychology	1985	M.S.
United States Air Force Academy, CO	Behavioral Science & Leadership	1983	B.S.

Professional Military Education Career Level Programs

National Defense University	Capstone General and Flag Officer Course	2006
Center for Creative Leadership	Air Force Senior Leadership Officer Course	2005
Air University	Air War College	2000
Air University	Air Command and Staff College	1996
Air University	Squadron Officer School	1986

Ancillary Education and Training

Harvard University	Title IX Appellate Panel Annual Training	2015-23
Core Leadership Institute	Purpose to Impact Workshop Boston MA	2018
New York Stock Exchange (NYSE)	Comp Strat to Build Shareholder Value NYC	2015
Philip Merrill Center for Strategic Studies	Teaching Workshop; Vergennes, VT	2014
George Washington University	Int'l Women's Forum On-The-Board Program	2014
Authentic Leadership Institute	Invitational-Devens MA	2014
University of Tennessee	AFSO21 Executive Leadership Course	2009
Harvard University	Institute for Educational Management	2007

EMPLOYMENT HISTORY

Jan 2026 – present

Senior Distinguished Fellow for HOW (Feb 2025-present)
The HOW Institute for Society
New York City, N.Y.
Senior Associate, Defense, Emerging Technology, and Strategy Program
Senior Advisor to the National Security Fellowship
Belfer Center for Science & International Affairs
Harvard Kennedy School of Government, Cambridge, M.A.
Indep Director, Midwest Reliability Organization Board of Directors
Chair, DeVry University & Keller Graduate School of Management Board of Trustees
Harvard Veterans Alumni Organization Board Member (*elected*)

Sep 2024 – Dec 2025

Senior Distinguished Fellow for HOW (Feb 2025-present)
The HOW Institute for Society
New York City, N.Y.
Senior Associate, Defense, Emerging Technology, and Strategy Program
Senior Advisor to the National Security Fellowship
Belfer Center for Science & International Affairs
Harvard Kennedy School of Government, Cambridge, M.A.
Chair, Midwest Reliability Organization Board of Directors
Chair, DeVry University & Keller Graduate School of Management Board of Trustees
Chegg, Academic Advisor to the Board

July 2020 – Aug 2024	Distinguished Fellow in Moral Leadership(April 2020-Jan 2025) The HOW Institute for Society New York City, N.Y. Chair, Senior Executive Fellows (SEF) Program Faculty Advisor, Black Family Graduate Fellows (May 2019-present) Lecturer in Public Policy Harvard Kennedy School of Government, Center for Public Leadership, Cambridge, M.A.
July 2017 – June 2020	Co-Director, Center for Public Leadership Chair, Senior Executive Fellows (SEF) Program Faculty Advisor, Black Family Graduate Fellows (May 2019-present) Faculty Advisor, National Security Fellows (Dec 2016-Aug 2017) Lecturer in Public Policy Harvard Kennedy School of Government Center for Public Leadership, Cambridge, M.A.
June 2016 – October 2017	Chair, Senior Executive Fellows (SEF) Program Faculty Advisor, National Security Fellows (Dec 2016-Aug 2017) Lecturer in Public Policy Harvard Kennedy School of Government Center for Public Leadership, Cambridge, M.A.
February 2016 – May 2016	Co-Chair, Senior Executive Fellows (SEF) Program Lecturer in Public Policy Harvard Kennedy School of Government Center for Public Leadership, Cambridge, M.A.
July 2013 – January 2016	Lecturer in Public Policy Harvard Kennedy School of Government Center for Public Leadership, Cambridge, M.A.
October 2004 - June 2013	Dean of the Faculty U.S. Air Force Academy, Colorado Springs, Colorado [March 2010 - September 2011: Department of Defense Don't Ask Don't Tell Comprehensive Review Working Group, Committee on Education and Training]
June 2002 - September 2004	Professor, later, Permanent Professor and Head, Department of Behavioral Sciences and Leadership U.S. Air Force Academy, Colorado Springs, Colorado
May 2000 - June 2002	Commander, 11th Mission Support Squadron Bolling Air Force Base, Washington D.C.
May 1998 - May 2000	Deputy Chief, Personnel Issues Team Office of the Deputy Chief of Staff for Personnel Headquarters U.S. Air Force, Washington D.C.
June 1997 - May 1998	Speechwriter and Policy and Issues Analyst Office of the Secretary of the Air Force Later, Aide to Secretary of the Air Force, Washington, D.C.

June 1994 - June 1997	Assistant Director, Recruiting Research and Analysis Accession Policy Directorate Office of Assistant Secretary of Defense for Force Management Policy The Pentagon, Washington, D.C.
August 1991 - June 1994	Doctoral Candidate and Air Force Liaison Officer Pennsylvania State University State College, Pennsylvania
June 1989 - August 1991	Assistant Professor, Department of Behavioral Sciences and Leadership U.S. Air Force Academy, Colorado Springs, Colorado
May 1986 - June 1989	Personnel Measurement Psychologist U.S. Air Force Exchange and Liaison Office Royal Australian Air Force, Headquarters Support Command Melbourne, Australia
February 1986 - May 1986	Student, Squadron Officer School, Air University Maxwell AFB, Alabama
May 1985 - February 1986	Executive Officer, Occupational Measurement Center Randolph AFB, Texas
July 1983 - May 1985	Job Analyst, Occupational Measurement Center Randolph AFB, Texas

TEACHING EXPERIENCE

Undergraduate: (All taught at the United States Air Force Academy)

Academy Scholars Program Capstone: Social Science
Command Leadership
Foundations for Leadership and Character
Introduction to Behavioral Sciences for Leaders
Professional Ethics
Organizational Behavior
Introduction to Psychology
Social Psychology
Physiological Psychology / Biological Psychology
Sports Psychology
First Year Experience

Graduate:

Management Leadership and Decision Making; HKS
Authentic Leadership Development; HKS
Becoming a Leader (Class on LEAN IN: Women and Leadership); HKS
Job Analysis; Australian Psychological Society
Social Psychology; University of Colorado, Colorado Springs
Moral Leadership, HKS (on-line)

Executive Education: (Harvard Kennedy School / Harvard School of Public Health / Harvard Business School / Harvard Graduate School of Education) and ANZSOG

1440 Multiversity True North Leadership (TNL) Program
Achieving Excellence Joint Center for Housing Studies (Harvard University)
Advanced Leadership Initiative (Harvard University)

American Public Service Fellowship
Authentic Leadership Development (Harvard Business School)
Bahrain Gov: Exercising Influence: Authentic Leadership, Persuasion, and Negotiation
Baker Donelson Leadership Program
Center for Asia Leadership
DASIL [Dr. Abiola Salami International Leadership]
DELTA Region Leadership Institute
Deputies Leadership Program
Dutch Embassy Leadership Conference
Future Food Industries Leaders Program
Harvard Bloomberg City Leadership Initiative (Mayors & Senior Leaders)
Harvard Joint Center for Housing Studies Board
Institute for Educational Management (Harvard Graduate School of Education)
Management and Leadership in Education (Harvard Graduate School of Education)
K-12, Superintendents, New York Department of Education (Harvard University)
Leadership & Management in the Rapidly Changing Global Environment
Leadership Decision Making
Leadership for the 21st Century: Chaos-Conflict & Courage
Leaders in Development: Managing Change in a Dynamic World
Leadership for System Change: Delivering Social Impact at Scale
Ministerial Leadership: Finance; Health & Education (Harvard School of Public Health)
Moral Leadership in and Imperfect World
Myanmar, "Built to Last" Negotiation and Conflict Resolution Collaboratory (NCRC)
National and International Security
National Center for Education Research & Technology
National Preparedness Leadership Institute
National Security Fellows & Federal Executive Program
NCERT: US K-12 Superintendent's Leadership Development Program
Public Leadership Credential
Sandia Labs Executive Leadership Program
Senior Executive Fellows
Senior Managers in Government
State and Local Government – Territory Health Officers
The Mission Continues
United Arab Emirates Leadership Initiative
United Board Fellows Program (Harvard Graduate School of Education)
Wexner Senior Leaders Program
Women and Public Policy Program Leadership Board
Women and Power and L'Oreal*:
Goldman Sachs 10,000 Women's Program & State Department
Women in Education Leadership
Women's Network for Emerging Leaders
World Economic Forum - Young Global Leaders

RESEARCH INTERESTS

1. Leadership and character development/assessment, especially authentic leadership and moral leadership, purpose and maturity.
2. Societal and work impacts deriving from developing a sense of purpose and meaning.
3. The future of work and workers.

AWARDS AND RECOGNITION

1. 1983 Graduate, United States Air Force Academy (with Distinctions)

2. 1984 Outstanding Company Grade Officer of the Year, Occupational Measurement Center; Randolph AFB, TX
3. 1985 Outstanding Woman of the Year (Officer), Randolph AFB, TX (Federal Woman's Program)
4. 2005 President, American Psychological Association (Division of Military Psychology)
5. 2006 Granted "Fellow" status American Psychological Association (Society for Military Psychologists)
6. 2007 Recipient Honorary Doctorate in Humane Administration Simmons College, Boston, MA.
7. 2009 Recipient USAF Eugene M. Zuckert Award Honoring Outstanding Management Achievement.
8. 2011 Recipient AFA Hoyt S. Vandenberg Award for Aerospace Education.
9. 2011 Selected as 1 of 20 Distinguished Women on First Lady of the United States Mentoring Team.
10. 2012 Recipient American Legion Auxiliary Award, Active Duty Woman Veteran – Air Force.
11. 2012 Recipient Distinguished Alumni Fellow Award Recognition, Penn State University, PA.
12. 2017 Recipient Outstanding Alumni Award, Department of Psychology, College of Liberal Arts, Penn State University
13. 2017 Recipient Innovation in Teaching Award, Harvard Kennedy School (HKS)
14. 2018 Recipient Distinguished Alumni Award Recognition, Penn State University, PA.
15. Military Decorations: Air Force Distinguished Service Medal, Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal w/ 3 Oak Leaf Clusters, Air Force Commendation Medal
16. 2020 Granted "Fellow" status American Psychological Association (Society for Industrial/Organizational Psychologist, SIOP)
17. 2014-2024 Harvard Kennedy School Dean's Annual Teaching Awards
18. 2025 Cognitive Scientist: Multilevel and Global Leadership | Best Researcher Award
19. 2025 Penn Yan Academy (PYA), NY: Athletic Hall of Fame Induction, Cross-Country Team 1977

WORKS IN PROGRESS

Moore, M., Dorison, C., Lilgendahl, J., Ganz, M., Klusowski, J., Zabel, C., de Jong, J., **Born**, D. H., Lee, I. S., Srivastava, S., Delaney, N., Koenig, F., & Lerner, J. S. (In Draft). *Stories That Move People: Examining Public Narrative in Leadership*.

Yemiscigil, A., **Born**, D. H., Arias, D., & Ling, H. (In Draft). *Beyond Performance: When and How Leadership Development Cultivates Leaders Psychological Well-Being.How Supporting Leaders'Development Cultivates Psychological Well-Being.*

Born, D. H. & Seidman, D. (In Draft). HOW Institute for Society. Moral Leader(ship): A Guide.

PUBLICATIONS

Born, D. H., & Born, H. N. (2026). Bravery in the Anthropocene: Leading with moral purpose for tomorrow. In E. Vanderheiden & C.-H. Mayer (Eds.), *Creating tomorrow: Strengths and positive psychology in the Anthropocene*. Springer. https://link.springer.com/chapter/10.1007/978-3-032-15911-3_12

Born, D. H., Kirschner, A., & Born, H. K. (2026). Designing the Future: Leadership and AI. In R. Bakken (Ed.), *Technology and Leadership Connections: How Innovation is Driving Change for Leaders and Followers***,** (2) 11-29, Emerald Publishing Inc. https://www.amazon.com/Technology-Leadership-Connections-Innovation-Followers-ebook/dp/B0H3K734QP

Born, D. H. (2026). The Middle Matters! Journal of Character and Leadership Development (JCLD). 13(1). https://doi.org/10.58315/jcld.v13.345

Born, D. H., Correa, M., & George, W. (2025, Dec 3). *5 Ways Organizations Can Pivot with Purpose*. Harvard Business Review.

Born, D. H.**,** Correa, M. & George, W. (2025). *Authentic Leadership Across Levels: Unlocking Global Potential.* In Special Issue: *The Future of Global Talent Management: Strategies, Innovations, and Challenges for a Diverse and Dynamic Workforce*. Editors: Gary Latham, Ron Piccolo, and Paula Caliguiri. Organizational Dynamics,, 54(3, Part 1), Article 101143.

https://doi.org/10.1016/j.orgdyn.2024.101143

Born, D. H., & Yemiscigil, A. (Fall, 2024). Leadership Perspective*: What Makes Leadership Development Impactful? Exploring a Whole-Person Approach.* Journal of Character and Leadership Development (JCLD). https://doi.org/10.58315/jcld.v11.304

Born, D.H. (June, 2024). *From Gift to Impact*. Checkpoints. 64-65.

Born, D. H., & Caliguiri, P (Spring, 2024). Leadership Perspective: *Leaders' Psychological Bravery.* Journal of Character and Leadership Development (JCLD). http://dx.doi.org/10.58315/jcld.v11.292

Born, D. H. (Dec 10, 2023). *Security and Migration*: 75 Years, Making a Movement: The History of Human Rights. Carr Center Human Rights for Policy. Harvard Kennedy School of Government. Faculty Research. https://carrcenter.hks.harvard.edu/sites/hwpi.harvard.edu/files/cchr/files/making_a_movement.pdf

Dimmock, A. & **Born**, D. H., (Fall, 2023). Leadership Perspective: *A More Perfect Union: Meaning in the Preamble of the United States Constitution.* Journal of Character and Leadership Development (JCLD). https://doi.org/10.58315/jcld.v10.285

Yemiscigil, A., **Born,** D. H., & Ling, H. (Feb 28, 2023). "What Makes Leadership Development Programs Succeed?" *Harvard Business Review,* https://www.hks.harvard.edu/publications/what-makes-leadership-development-programs-succeed

Born, D. H. (Feb 21, 2023). *Setting a New Standard in Leadership*, Lessons from a Year of War in Ukraine. Harvard Kennedy School of Government. Faculty Research. https://www.hks.harvard.edu/faculty-research/policy-topics/international-relations-security/lessons-year-war-ukraine

Yemiscigil, A., **Born**, D., Snook, S. & Pate, E. (2022). "Authentic leader(ship) development and leaders' psychological well-being: an outcome-wide analysis," Leadership & Organization Development Journal, Vol. 43 No. 8, pp. 1287-1307. https://doi.org/10.1108/LODJ-11-2021-0525

Yemiscigil A**., Born**, D. H., Snook, S., & H., Pate, E. (Aug, 2022). *Authentic Leader(ship) Development and Psychological Well-Being: An Outcome-Wide Analysis.* Academy of Management (AOM) Conference Proceedings. Seattle, WA. **[BEST PAPER]** https://journals.aom.org/doi/abs/10.5465/AMBPP.2022.194 (July 6, 2022)

Cook, C., Shambach, M, Zukauskaite, G., Pate, E., & **Born,** D.H. (Feb, 2021). *Public Leadership with a Moral Purpose: A Phenomenological View.* Journal of Character and Leadership Development (JCLD). https://jcli.scholasticahq.com/

Born, D. H. as member of the Consensus Study Committee. (July, 2020). Are Generational Categories Meaningful Distinctions for Workforce Management?: National Academies of Sciences Engineering and Medicine Committee Report. *Committee on the Consideration of Generational Issues in Workforce Management and Employment Practices*. Board on Behavioral, Cognitive, and Sensory Sciences, Division of Behavioral and Social Sciences and Education. The National Academies Press, Washington DC. https://www.nationalacademies.org/our-work/consideration-of-generational-issues-in-workforce-management-and-employment-practices

Born, D. H., Hendrix, W.H. & Hartley, J. (Summer, 2019). *Moral Maturity.* Journal of Character and Leadership Development (JCLD). 6(2) 151-160. https://www.hks.harvard.edu/publications/empirical-assessment-two-facets-moral-maturity

Born, D. H., & Megone, C. (February, 2019). *Character & Leadership: Ancient Wisdom for the 21st Century*. Journal of Character and Leadership Development (JCLD). 6(1): 68-87. https://www.hks.harvard.edu/publications/character-and-leadership-ancient-wisdom-21st-century

Kirschner, A., **Born**, D.H., (September 13, 2018). *Education is not preparing students for a fast-changing world*. Attention: Your acronym of the day is VUCA. AI: The Human Factor & Future of Work. The Boston Globe. https://www.bostonglobe.com/opinion/2018/09/12/education-not-preparing-students-for-fast-changing-world/96vTGowaDypumwyLtPtLjP/story.html

Born, D. H., Goldstein, J. (March 15, 2018). *Business Leaders Can Reverse the Implosion of Trust*. The Boston Globe. https://www.bostonglobe.com/opinion/2018/03/14/business-leaders-can-reverse-implosion-trust/bYNa50Ad4mL2Hy11lF5TeP/story.html

Born, D. H., Hendrix, W.H. & Pate, E. (Spring, 2017). *Three Pillars of Organizational Excellence.* Journal of

Character and Leadership Integration (JCLI). 4(1): 45-54. https://jcli.scholasticahq.com/article/1309-three-pillars-of-organizational-excellence

Born, D. H. (Winter, 2016). *Research: Character Counts*. Harvard Kennedy School Magazine. Pg. 9. https://www.hks.harvard.edu/research-insights/policy-topics/public-leadership-management/character-counts

Hendrix, W.H., **Born**, D. H. & Hopkins, S. (Spring, 2015). *Effects of Leadership and Character on Organizational Outcomes*. Journal of Character and Leadership Integration (JCLI). http://t.co/2dvr4tTCha

Born, D. H. (Winter, 2012). "*Fall Back-Spring Ahead" Autumn 2012 Semester in Review.* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H.**,** Phillips, A. & Trainor, T. (Winter 2012). *America's Service Academies, Your Service Academies.* Liberal Education. Association of American Colleges and Universities, 98(1), 46-51.

Enger, R.C., Jones, S.K., & **Born**, D.H. (2010). *Commitment to Liberal Education at the United States Air Force Academy.* Liberal Education. Association of American Colleges and Universities, 96(2), 14-21.

Sellman, W. S., **Born,** D. H., Strickland, W. J., & Ross, J. J. (2010). *Selection and Classification in the U.S. Military*. Handbook of Personnel Selection. Farr & Tippens (Eds).

Born, D. H. (January, 2010). *USAFA Excels in National Rankings and Accreditation Visits*, Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H. (Fall, 2009). *Fortifying and Aligning our Learning Capacity for Our Nation: On the Occasion of USAFA's 50th Anniversary.* The USAFA Educator. United States Air Force Academy.

Born, D. H. (Summer, 2008). *Reflecting on the USAFA Faculty Member Role: On the Importance of Mentoring.* The USAFA Educator. United States Air Force Academy.

Born, D. H. (June, 2008). *Preparing Officers of Character to Serve in Air, Space and Cyberspace* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H. & Bell, D.B. (December, 2007). *The Heritage to Horizons of Research at the U.S. Air Force Academy.* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H. (December, 2006). *USAFA Educational Transformation: Our Legacy, Our Future.* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Machalek, R., Patrey, J., Katayama, A. D., & **Born**, D. H. (April, 2006*). Suspending Routine Duty: Celebration and Commemoration in Military Holidays*. Armed Forces & Society Journal, 32(1), 1-16.

Born, D. H. (2006). *The Academy as a Learning-Focused Institution: You and the Cadets*. The USAFA Educator. Spring 2006, Vol 14, Issue 1.

Born, D. H. (January, 2006). *USAFA Educational Transformation: Steering a Course for Developing Leaders of Character.* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H. (December, 2005). *USAFA Educational Transformation: Steering a Course for Developing Leaders of Character.* Checkpoints Magazine. Association of Graduates of the United States Air Force Academy.

Born, D. H. (2005). *On Being Learning-Focused: Are you on Board?* The USAFA Educator. Fall 2005, Vol 13, Issue 3.

Chen, G., Webber, S., Bliese, P., Mathieu, J. E., Payne, S. C., **Born**, D. H., & Zaccaro, S. (2002). *Simultaneous Examination of the Antecedents and Consequences of Efficacy Beliefs at Multiple Levels of Analysis*. Human Performance, 15(4), 381-410.

Born, D. H. (2002). *Reflections on the 11th Wing*. The Beam. April 18.

Born, D. H. (2001). *Teamwork: The word 'we' versus the word 'I'*. The Beam. December 21.

Born, D. H. (2001). *Thanksgiving among 'the greatest generation'*. The Beam. November 26.

Born, D. H. (2001). *People First, leadership lessons from the past*. The Beam. June 30.

Carns, M. P. C. (2001). *Report of the U.S. Air Force Academy Honor Climate Assessment TASK FORCE on the Honor Code and System.* Report for the Chief of Staff, United States Air Force.

Born, D. H., & Mathieu, J. E. (1996*). Differential Effects of Survey-Guided Feedback: The Rich Get Richer and the Poor Get Poorer*. Group and Organizational Management. Vol. 21(4), 388-403.

Wiskoff, M. F., & **Lindsley**, D. H. (1996). *Military Psychologist: What is Military Psychology*? Proceedings: 15th Biennial Behavioral Sciences Symposium, U.S. Air Force Academy, Colorado.

Sellman, W. S., Carr, W. K., & **Lindsley**, D. H. (1996). *Shaping Tomorrow's Military: The National Agenda and Youth Attitudes*. Proceedings: 15th Biennial Behavioral Sciences Symposium. U.S. Air Force Academy, Colorado.

Waters, B. K., & **Lindsley**, D. H. (1996). *Ability of Military Recruits*: 1950 to 1994 and Beyond. Proceedings: 15th Biennial Behavioral Sciences Symposium, U.S. Air Force Academy, Colorado.

Lindsley, D. H., Brass, D. J., & Thomas, J. B. (1995). *Efficacy-performance Spirals: A Multilevel Perspective,* Academy of Management Review. Vol. 20(3), 645-678.

Lindsley, D. H., & Day, D. D. (1993). *Leader-member* MBTI *Type Similarity and Perceived Leader Effectiveness.* Proceedings: The Myers-Briggs Type Indicator and Leadership International Research Conference, University of Maryland National Leadership Institute.

Lindsley, D. H. (1990). Proceedings of the Twelfth Psychology in the Department of Defense Symposium. Editor. USAFA-TR-90-1.

Jervey, T., & **Lindsley**, D. H. (1989). *Supply Trades*. Royal Australian Air Force Occupational Survey Report.

Lindsley, D. H. (1988). *Radio Trades*. Royal Australian Air Force Occupational Survey Report. File 1205/13/56/P3 Part 2.

Lindsley, D. H. (1987). *Medical Assistants*. Royal Australian Air Force Occupational Survey Report.

Goodman, A., & **Lindsley,** D. H. (1986). *Ground Radio Communications*. U.S. Air Force Occupational Survey Report.

Lindsley, D. H. (1985). *Heating Systems Career Ladder and Civilian Occupational Series*. U.S. Air Force Occupational Survey Report. AFPT 90-545-512.

Lindsley, D. H. (1984). *Aircrew Life Support*. U.S. Air Force Occupational Survey Report.

PRESENTATIONS

Yemiscigil, A. & **Born**, D.H. (Aug 7, 2023). *The Psychological Value of Leadership Development: Quasi Experimental Evidence*. Westin Copley Place, Academy of Management Conference, Boston, MA.

Born, D. H., Haber, J.A., Hummels, G.J.A., Yemiscigil, A., Town, S, & Pirson, M.A. (Aug 4, 2023). *Enacting Leaders Capacities for Mindfulness, **Authenticity**, Purpose and Love for Supporting Workers' Well-Being*. Professional Development Workshop, Management Education and Development Division. Sheraton Boston Hotel, Academy of Management Conference, Boston, MA.

Born, D.H. (Jun 21, 2023). International Fireside Chat: *How to successfully grow as a Leader.* The Hatchery, Women in Defence. (Virtual) Canberra ACT, Australia.

Yemiscigil A., **Born**, D. H., Snook, S., & H., Pate, E. (Aug 7, 2022). *Authentic Leader(ship) Development and Psychological Well-Being: An Outcome-Wide Analysis.* Academy of Management Conference, Seattle, WA**. [BEST PAPER]**

Yemiscigil A., **Born,** D. H., Snook, S. & Pate, E. (May 26-27, 2021). *Authentic Leader(ship) Development and Psychological Well-Being: An Outcome-Wide Analysis.* Association for Psychological Science (APS) Convention. (Virtual) (Presented by A. Yemiscigil).

Born, D. H. (Nov 3, 2021). Invited Keynote: *The 'Novel Normal': Recalibrating Our Compass*. Local Government Professionals Australia WA (LGPA) Annual Conference. (Virtual). Crown Plaza, Perth, Great Eastern Highway, Burswood, Perth WA.

Born, D. H. (Oct 7, 2021). *The 'Novel Normal': Recalibrating Our Compass*. Women in Science and Engineering (WiSE) Symposium: Shoot for the Stars! (Virtual). Department of the Air Force, Air Force Technical Applications Center

Born, D. H. (Sep 21, 2021). Invited Keynote: *The 'Novel Normal': Recalibrating Our Compass*. TTI/Vanguard: The Changing Strategic Landscape for Enterprises Virtual Conference.

Born, D. H. (Jul 14, 2021). *Discussion: The Role of Leaders in Sexual Harassment /Sexual Assault Prevention* (Virtual). Discussant: Dr. Dana Born, Harvard Kennedy School. Panelist: RADM(r) Peg Klein, US Naval War College, Dean of Leadership and Ethics. Panelist: Sergeant Major Troy E. Black, Sergeant Major of the Marine Corps. Panelist: Fleet Master Chief Wes Koshoffer. Sexual Assault and Sexual Harassment at America's Colleges, Universities and Service Academies Conference: Achieving Culture Change Through Healthy Climates. Co-hosted by the United States Navy and State University of New York.

Born, D. H. (Jun 15, 2021). Academy Superintendent's Panel Moderator: *Rebuilding Together.* Panelists: VADM Sean Buck (USNA '83), 63rd Superintendent, U.S. Naval Academy; RADM

Jack Buono (USMMA '78); 13th Superintendent of the U.S. Merchant Marine Academy; Lt Gen Richard M. Clark (USAFA '86), 21st Superintendent, U.S. Air Force Academy; RADM William Kelly (USCGA '87), 42nd Superintendent, U.S. Coast Guard Academy; BG Shane Reeves (USMA '96), 15th Dean of the Academic Board, U.S. Military Academy. 7th Annual Service Academies Global Summit (SAGS) 2021. (Virtual).

Yemiscigil A., **Born**, D. H., Snook, S. & Pate, E. (May 26-27, 2021). Authentic Leader(ship) Development and Psychological Well-Being: An Outcome-Wide Analysis. Association for Psychological Science (APS) Convention. (Virtual) (Presented by A. Yemiscigil).

Tippins, N., **Born**, D.H., Hoffman, B., & Kanfer, R. (Apr 16, 2021). Society for Industrial Organizational Psychology. Panel Presenter: *Are Generational Categories Meaningful Distinctions for Workforce Management*. New Orleans, LA. (Virtual).

Born, D. H. (Mar 4, 2021). Moderated Discussion. *Life Lessons from a Warrior and Storyteller with Admiral William "Bill" McRaven."* Kennedy School of Government, Institute of Politics, Cambridge, MA. (Virtual).

Tippins, N., Schuck, J., Anderman, E., **Born**, D.H., Hoffman, B., & Kalleberg, A. (Aug 9, 2020). American Psychological Association; Panel Presenter: *Are Generational Categories Meaningful Distinctions for Workforce Management*. Washington, DC. (Virtual).

Born, D.H., Morphet, S., & Risse, L. (Jul 20, 2020). *Leadership During Crisis*. Women in Economics Network (WEN) Webinar. (Virtual).

Rotolo, C., Gonzalez-Moralez, M. G., **Born**, D. H., Foley, K., Weiner, S., & Swigart, K. (Apr 25, 2020). Society of Industrial Organizational Psychologists; Panel Member: *Politics in the Workplace*. Austin, TX. (Virtual).

Born, D. H. (Apr 4, 2019). Society of Industrial Organizational Psychologists; Panel Discussant: *Performing and Enduring in Extreme Work Environments*. Washington, DC.

Born, D. H., Bolden, C. Metz, T., & Saussy, J. (Jan 23, 2019). Naval Academy Leadership Conference. United States Naval Academy, Annapolis, MD. Panelist: *Leading from Within*.

Born, D. H. (Dec 12, 2018). Senior Executive Service Presidential Rank Awards Leadership Summit; Keynote Address; *Gratitude, Grace and Grit*. Washington, DC.

Born, D. H. (Nov 30, 2018). Military Ethics and Authentic Leadership Development Workshop; Professional Military Development Seminar Reserve Officer Training Corps (ROTC), MIT, Boston, MA.

Born, D. H. (Oct 26, 2018). Panel Moderator: *March Run Lead*: Panelists: Hanna Birna Kristjansdottir, Chair of the Women Political Leaders Global Forum Executive Board, former Minister of the Interior of Iceland, Member of Parliament in Iceland, and Mayor of Reykjavik; Marta Lagos, pollster and Founding Director of Latinobarometro; Betsy Fisher Martin, Executive Director of the Women and Politics Institute, Executive in Residence in the Department of Government at American University, and member of IWF Washington DC; and Kiah Morris, Former Vermont State Representative. Conference theme: "The World Redefined" The 2018 International Women's Forum (IWF) 2018 World Leadership Conference. JW Marriott Marquis Hotel. Miami, FL.

Born, D. H. (Oct 25, 2018). Keynote: *Let's Kick Chocks*. Women Athletes Business Network (WABN) Deedee Corradini Leadership Roundtable Conference Spotlight Dinner. Conference theme: "The World Redefined." The 2018 International Women's Forum (IWF) 2018 World Leadership Conference. Bluewater Café, Intercontinental Hotel. Miami, FL.

Born, D. H. (Sep 5-8, 2018). Plenary Presenter: *Live, Love & Lead from I2We: Purpose2Impact!* Conference theme: "Changing Lives in a Changing World." The Australasian Fire and Emergency Service Authorities Council (AFAC18 powered by INTERSCHUTZ), Perth Convention and Exhibition Centre, Western Australia.

Born, D. H. (Jun 19, 2018). KPMG CEO and Director Roundtable Panel: *Corporate Culture*. Host: Darren Donovan, Managing Principal, KPMG Boston. Moderator: Ken Daly, KPMG Board Leadership Center Senior Advisor. Panelists also included: Carol Felp, President and CEO, The Partnership, Inc.; Jennifer Merrigan Fay, Partner, Goodwin Proctor LLP. And Jose Rodriquez, Senior Audit Partner, KPMG LLP. Algonquin Club, 217 Commonwealth Avenue, Boston MA.

Born, D. H. (Jun 15, 2018). Academy Superintendent's Panel Moderator: *What are the Service Academies' challenges and opportunities today as they develop future leaders for our nation?*

Also, what has your personal journey as a Superintendent been like (e.g., highs, lows, and inspiring moments)? LTG Robert Caslen (USA), 59th USMA Superintendent; VADM Walter E. Carter (USN), 62nd USNA Superintendent; Lt Gen Jay B. Silveria, (USAF), 20th Superintendent USAFA; RADM James E. Rendon (USCG), 41st USCGA Superintendent; Dr Sashi Kumar, former Dean and Interim Superintendent USMMA. 4th Annual Service Academies Global Summit (SAGS) 2018. Renaissance Arlington Capital View. Washington, DC.

Born, D. H. (May 15-17, 2018). 9th Asia Leadership Conference: Redefining Leadership Today. *Power for Good: Authentic Leader(ship).* Grand Waterhill Hotel. Seoul, South Korea.

Born, D. H., & Akyeampong, E. (Apr 25, 2018). Conference Workshop Introductions: *Africa Leaders Speak*: H.E. Jakaya Mrisho Kikwete, Former President of the United Republic of Tanzania (2005-2015); H.E. Olusegun Obasanjo, Former President of the Federal Republic of Nigeria (1999-2007); and H.E. Carlos Veiga, Former Prime Minister of Cape Verde (1991-2000) with Celestine Monga (Vice President and Chief Economist, Africa Development Bank); Dr. Benedict Oramah (President, African Export-Import Bank), and Dr. Kofi Appenteng (President Africa-America Institute). NYE ABC, Harvard Kennedy School of Government, Cambridge, MA

Born, D. H., & Cnossen, D. (Apr 20, 2018). Veteran's Impact Day of Service. Keynote Kick-off *Closing the Civilian-Military Divide.* Nye ABC. Harvard Kennedy School of Government, Cambridge, MA.

Born, D. H., & Lerner, J. (Apr 9, 2018). Invited Seminar: *Innovation in Executive Education.* Strengthening Learning and Teaching Effectiveness (SLATE) Initiative. Harvard University, Kennedy School of Government. Cambridge, MA.

Born, D. H., Buttigieg, P. & Douquet, K. (Apr 3, 2018). Veteran's Impact Day. *Closing the Civilian-Military Divide Panel Moderator*: The Honorable Peter Buttigieg, Mayor of South Bend, IN and Kathy Roth-Douquet, CEO, Blue Star Families. Malkin Penthouse, Harvard Kennedy School of Government, Cambridge, MA.

Born, D. H. (Mar 21, 2018). *Leader(ship) Development for the Future***.** Professional Development Seminars. (1) United States Marine Corps and Navy Officer Program. (2) Florishing as a Woman Officer. Reserve Officer Training Corps (ROTC)**.** Boston University, Boston MA.

Born, D. H. (Mar 8, 2018). Veterans Group: *Three Pillars of Organizational Excellence*. Community Event: *Leader(ship) Who and Why Are You?* Southwire, Carrollton, GA. http://thecitymenus.com/2018/03/08/56054/

Born, D. H. (Jan 22, 2018). *Keynote: How Will You Know If Your Company's Culture Unintentionally Tolerates Sexual Harassment?* Women Corporate Directors (WCD). Colonnade Hotel. Boston, MA.

Born, D. H. (Oct 27, 2017). Panel Moderator: *Shoot for the Moon – A Deeper Dive*. Ersilia Vaudo-Scarpetta, Head of the Policy Office in the Strategy Department at the European Space Agency and member of IWF France; Cady Coleman, former NASA astronaut, chemist and member of the Massachusetts Women's Forum; and Evelyn Miralles, Principal Engineer and Lead VR Innovator for the Virtual Reality Laboratory (VRLab) at NASA Johnson Space Center. International Women's Forum, 2017 World Leadership Conference. Global Citizens: Interconnected, Inquisitive and Engaged. Hilton Americas, Houston TX.

Born, D.H., (Sep 30, 2017). Lead Presenter. *Authentic Leadership Institute Workshop*. Heineken and Hilton Corporate Social Responsibility (CSR). Vital Voices Global Partnership, 1625 Massachusetts Ave, NW, Suite 300, Washington, D.C. 20036.

Born, D. H. (Sep 29, 2017). Keynote: *Clarifying Your Leadership Purpose*. Pharmavite Sales Women's Initiative 2017 Quarterly Call.

Born, D. H. (Sep 29, 2017). Invited Senior Leadership Luncheon Seminar: *A Conversation on Leader(ship) in the 21st Century:* MIT Lincoln Labs. Boston, MA.

Born, D. H. (Sep 22, 2017). *Academic Inclusion at the USAF Academy*. Harvard Summit on Excellence and Academic Inclusion in Higher Education. Derek Bok Center for Teaching and Learning. Loeb House, Harvard University, Cambridge, MA.

Born, D.H. (Sep 7, 2017). "Value of Service" Panel and Film Screening. *Thank You for Your Service*. Ilan Arboleda, Co-Founder of Creative Chaos and Producer, Thank You for Your Service Tom Donahue, Co-Founder of Creative Chaos and Director/Producer, Thank You for Your Service, and General Jack Hammond, Executive Director for Home Base.

Born, D. H. (Aug 14, 2017). *Leader(ship) Who and Why Are You?* Bump Williams Consulting (BWC). Beer, Wine and Spirits: CEO Leadership Summit Conference Kick-off. The Breakers Resort, Palm Beach, FL.

Born, D. H. (Jul 25, 2017). *Leader(ship) Who and Why Are You? Living & Leading Your Purpose.* The International Women's Forum (IWF) Executive Development Roundtable (EDR) – Supported by the Knight Foundation. Miami, FL.

Born, D. H. (Jul 18, 2017). *Who and Why Are You?* Luncheon Keynote: American Banking Association (ABA). Westin Copley Place, Boston, MA.

Born, D. H. (Jun 29, 2017). *Leader(ship) Who and Why Are You?* Keynote: Pharmavite National Sales Meeting, "Embracing the Future." Marriott Manhattan Beach, Los Angeles, CA.

Born, D. H. (Jun 16, 2017). *Academy Women Luncheon with Keynote Speakers Moderator*: Gen (USAFA Retired) Janet Wolfenbarger (USAFA 1980) and Lieutenant General (USA) Nadja Y. West. 3rd Annual Service Academies Global Summit (SAGS) 2017. Gaylord National Resort and Convention Center, Washington, DC.

Arora**,** A.**, Born,** D. H., Harriman, J., & Rausch, B. (Jun 16, 2017). *Plenary Session: Social Impact: Positively Affecting Humanity*. Service Academies Global Summit (SAGS). Fire-starter: Mr David Y. Yim. Moderator: Mr Robert L. Gordon III. Gaylord National Resort and Convention Center, Washington, DC.

Born, D. H., & Snook, S. (Jun 13, 2017). *Invited Presentation and Discussion: Teaching Authentic Leadership.* Conversation on Leadership Development. Darman Room, Center for Public Leadership, Harvard Kennedy School of Government, Harvard University. Cambridge, MA.

Born, D. H. (Nov 30, 2016). *Leader(ship) Who and Why Are You?* NACDS Leadership Roundtable. National Association of Chain Drug Stores (NACDS). New York City, NY.

Born, D. H. (Nov 20, 2016). *Leader(ship) Who and Why Are You?* Keynote: Women in Society for Judgment and Decision Making Luncheon. Annual Society for Judgment and Decision Making Conference. Boston Sheraton, Boston, MA.

Born, D. H (Oct 30, 2016). *Introduction to Authentic Leadership Development*. Leadership Institute at Harvard College (LIHC) Forum for Leadership Initiatives (FLI). Student Organization at Hilles, Harvard College. Cambridge, MA.

Born, D. H., Craig, N. & Dickens, B. (Sep 16-17, 2016). *Organizations with Purpose Thrive and Survive*. A Blueprint for Better Business Conference. London Business School. London, UK.

Born, D. H., & King, D. (Nov 30, 2015). *Invited Seminar: Effective Program Design in Executive Education – Creating an Ecosystem to Maximize Learning*. Strengthening Learning and Teaching Effectiveness (SLATE) Initiative. Harvard University, Kennedy School of Government. Cambridge, MA.

Born, D. H. (Oct 19, 2015). Moderated Discussion: *The Conservative Case for Marriage Equality: The Future of Religion and the LGBTQ Community* with Mr. Andrew Sullivan, Mr. Matthew Vines, and Justice Margaret Marshall." Kennedy School of Government, Institute of Politics, Cambridge, MA.

Born, D. H. (Oct 7, 2015). Co-Moderator with David Gergen for Center for Public Leadership Council Dinner Interview with General Stanley McChrystal (USA, Retired). Parsnip Restaurant. Cambridge, MA.

Born, D. H. (Sep 26, 2015). Harvard Kennedy School of Government, Center for Public Leadership, *Fellows Retreat: Ocean Edge.* Brewster, MA.

Born, D. H. (Mar 11, 2015). *Kickoff Opening Address*: *Caring for People!* Hanscom Air Force Base. Boston, MA.

Born, D. H. (Feb 24, 2015). *Keynote Invited Address*: *Leader(ship): Aim high-Aim higher.* Leadership Speakers Series. U.S. Army's Research, Development and Engineering Center (ARDEC). Picatinny Arsenal, NJ.

Born, D. H. (Feb 24, 2015). *Keynote Invited Address*: *Passion and Purpose: Empowering Others to Lead.* Women in Defense. U.S. Army's Research, Development and Engineering Center (ARDEC). Picatinny Arsenal, NJ.

Born, D. H. (Dec 5, 2014). Keynote Invited *Address*: *Leadership in the 21st Century: A New Era in Leadership!* MIT Lincoln Labs. Boston, MA.

Born, D. H. (Nov 12, 2014). *Interview with Eric Greitens, founder and former CEO of The Mission Continues as Gleitsman Citizen Activist Award*. Sponsored by The Center for Public Leadership/Hauser Institute. Nye A/B/C, Harvard Kennedy School, Cambridge, MA.

Bedell, Z., **Born,** D. H., Manly, H., Lennox, D., & Migdal, A. (Nov 12, 2014). *Military, Law, and Social Justice: The Integration of Race, Gender, and Sexuality in the U.S. Military Panel*. Harvard University, Harvard Law School. Cambridge, MA.

Born, D. H. (Nov 6, 2014). *Interview with General Janet C. Wolfenbarger, Commander of United States Air Force Materiel Command, following her Harvard University's Endowed Harris Lecture*. Sponsored by The Harvard Kennedy School. Nye A/B/C, Harvard Kennedy School, Cambridge, MA.

Born, D. H., & Mele, N. (Sep 29, 2014). *Invited Seminar: Hacking Your Teaching – A Teaching Roundtable.* Strengthening Learning and Teaching Effectiveness (SLATE) Initiative. Harvard University, Kennedy School of Government. Cambridge, MA.

Born, D. H. (Sep 19, 2014). *Women Hospital Leaders Panel:* Institute of Coaching Conference. Framingham Mass Hospital Association's 14th Annual Women Leaders in Health Care Conference. Framingham, MA

Born, D. H. (Sep 17, 2014). *Keynote Invited Address*: *Passion and Purpose: Strive to Thrive Not Just Survive!* Department of Agriculture Senior Executive Leadership Conference. Washington, DC.

Born, D. H. (Sep 12, 2014). *Keynote Invited Address*: *Aim high-Aim higher: Why is transformational leadership important but insufficient?* Coaching in Leadership and Healthcare Conference. Institute of Coaching Conference. McLean Hospital-Harvard Medical School Affiliate and Harvard Medical School Teaching Hospital. Boston, MA.

Born, D. H. (Aug 9, 2014). *Invited Panel of Provosts: Theme: Honor. Excellence. Impact.* Phi Kappa Phi Convention. Saint Louis, MO.

Born, D. H., Bratton, W., Gergen, D., & McChrystal, S. (Apr 29, 2014). *Invited Panel*: *A Conversation on 21st Century Leadership.* Hosted by 92nd Street Y and Harvard Kennedy School's Center for Public Leadership. New York, NY.

Born, D. H. (Apr 9, 2014). *The Future of Leader-Leadership and Character Development: What's "I" got to do with it?* Opening Comments for USSOCOM Joint Worldwide Conference on Talent Management. The David Conference Center, MacDill Air Force Base, Tampa FL.

Born, D. H. (Apr 3, 2014). *Frontline with Faculty Series: The Future of Leader-Leadership and Character Development: What's "I" got to do with it?* Sponsored by The Center for Public Leadership/Hauser Institute. Belfer, Weil Town Hall, Harvard Kennedy School, Cambridge, MA.

Born, D. H. (Mar 11, 2014). *Featured Member Speaker*: *The Mentor Advantage…What I Wish I Had Known*. Sponsored by the Massachusetts Women's Forum, International Women's Forum. School of Management, Simmons College. Boston, MA.

Born, D. H. (Feb 23, 2014). *Keynote Invited Address*: *Living a Legacy: Leadership and Character Development in the 21st Century.* Association of Military Colleges and Schools of the United States (AMCSUS). Annual Conference and Centennial Celebration (1914-2014). Westin Hotel. Alexandria, VA.

Born, D. H. (Feb 11, 2014). *Keynote Invited Address*: *Living a Legacy: Leadership and Character Development*. Sponsored by the Center for Leadership. Elon University. Elon, NC.

Clements, C., Barnes, J., Berry, M., **Born**, D. H., Caplan, P. & Murphy, W. (Nov 25, 2013). *Invisible War Screening and Panel*. Weiner Auditorium. Harvard University, Kennedy School of Government. Cambridge, MA.

Born, D. H. (Nov 14, 2013). *Keynote Invited Address*: New England Associations of Graduates, United States Air Force Academy State of the Wing Dinner. Colorado Springs, CO.

Belmes, L., **Born,** D. H., & Strauss, S. (Nov 4, 2013). *Invited Seminar: Equipping Students to Work Effectively in Teams*. Strengthening Learning and Teaching Effectiveness (SLATE) Initiative. Harvard University, Kennedy School of Government. Cambridge, MA.

Born, D. H. (Oct 22, 2013). *Invited Lecture*: "*Unplugged" on Teamwork*. Sponsored by Harvard Graduate Student Leadership Initiative (HGSLI). Harvard University. Cambridge, MA.

Born, D. H. (Mar 8, 2013). *Keynote Invited Address*: *Leading Organizational Change-Let's Be Real!* Semi-annual Training & Development meeting for the Junior League of Colorado Springs (JLCS). Colorado College Campus. Colorado Springs, CO.

Born, D. H. (May 8, 2012). *Keynote Invited Address*: 2012 Research @ Intel U.S. Government Day. Intel's Jones Farm Campus. Hillsboro, OR.

Born, D. H. (May 7, 2012). *Keynote Invited Address*: Western Association of College and University Business Officers (WACUBO) 2012 Annual Conference. Denver, CO.

Born, D. H. (Mar 6, 2012). *Senior Leadership Perspectives Panel*. Joint Women in Leadership Symposium, Washington, DC.

Born, D. H. (Jan 13, 2012). *Leading Thinkers in Effective Innovation in Education*. Air Education Training Command (AETC) 2012 Symposium Conference Panel member. Convention Center. San Antonio, TX.

Born, D. H. (Jan 12, 2012). *Aerospace Education Issues & Challenges*. Keynote Address at the 50th American Institute of Aeronautics and Astronautics **(**AIAA) Aerospace Sciences Meeting including the New Horizons Forum and Aerospace Exposition. Nashville, TN.

Born, D. H. (Oct 22,2011). *Sharing a passion for leadership and character development in all people.* Character Education Partnership (CEP) Closing Keynote Address, CEP's 18th National Forum on Character Education, San Francisco, CA.

Born, D. H. (Aug 8, 2011). *Developing Human Capital: Paying it forward*! Commencement Address, University of the Rockies, Pikes Peak Center for Performing Arts, Colorado Springs, CO.

Born, D. H. (Jun 25, 2011). *Strive to Thrive, Not Just Survive*! Commencement Keynote Address, Leadership Pikes Peak Graduation, El Pomar Penrose House Garden Pavilion, Colorado Springs, CO.

Born, D. H. (Apr 11-14, 2011). Keynote Invited Address: *Unmanned Aerial Systems (UAS) Operations and Research at the USAF Academy*. 7th Annual Unmanned Aerial Vehicle (UAV) Summit. Institute for Defense and Government Advancement (IDGA). Washington, DC.

Born, D.H. (Mar 16, 2011). *Work/Life Balance Panel*. Joint Women in Leadership Symposium, San Diego, CA.

Born, D. H. (Feb, 2011). *YOUR Journey as a Leader Transformed*. Invited Lecture. Sponsored by The Women's Community Leadership Initiative, U.S. Olympic Training Center, Colorado Springs, CO.

Born, D. H. (August, 2010). A *National Security Imperative: Civilian-Military Relations*. The Aspen Institute Society of Fellows Luncheon Keynote. Doerr-Hosier Center at the Aspen Meadows, Aspen, CO.

Born, D. H. (August 27, 2010). Invited Keynote Address: *Education Focused Day – STEM.* Association for Unmanned Vehicle Systems International (AUVSI). Denver Convention Center. Denver, CO.

Born, D. H. (Aug 3, 2010). Faculty Member, 2010 Higher Education Resource Services (HERS) Institute, *Chief Academic Officer Panel*. University of Denver, The Chambers Center. Denver, CO.

Born, D. H. (May 8, 2010). *Aim High – Aim Higher and "Pay It Forward!"* Commencement Address: Embry-Riddle University World-wide. Daytona Beach, FL.

Born, D. H., Fullerton, R. & Jones, S. (Apr 11, 2010). *Using Integrated Teams to Guide Curriculum and Assess Institutional Outcomes*. General Program. Higher Learning Commission Annual Convention. Hyatt Regency Chicago, Chicago IL.

Born, D. H. (Feb, 2010). *YOUR Journey as a Leader Transformed*. Invited Lecture. Sponsored by The Women's Community Leadership Initiative, Gill Foundation, 315 East Costilla Street, Colorado Springs, CO.

Born, D. H. (Dec 14, 2009). *Academic Preparation of Young Officers to Meet Today's Challenges*. Invited Lecture. Sponsored by the Pueblo Rotary Club. Pueblo, CO.

Born, D. H. (Dec 11, 2009). *Women in the 21st Century: Leadership Transformed*. Invited Lecture. Sponsored by The Denver Eclectics, 220 Josephine Street, Suite 200, Denver CO.

Born, D. H. (Nov 10, 2009). *Curriculum Tailoring to Meet Todays Challenges*. Invited Lecture: National Homeland Defense Foundation's Symposium VII. Colorado Springs, CO.

Born, D. H. (Sep 3, 2009). *STEM and the USAF Academy: A Learning-Focused Approach*. Invited Lecture: Air Force Science, Technology, Engineering, and Mathematics (STEM) Annual Conference. Colorado Springs, CO.

Born, D. H. (Apr 26, 2009). *Answering our Nation's Call*. Keynote Address: 2009 National Convention of the Daughters of the American Revolution (DAR). Denver, CO.

Born, D. H. (Dec 4, 2008). *STEM and the USAF Academy*. Invited Lecture: National Research Council STEM Study Committee Meeting. Washington, DC.

Born, D. H. (Jun 9, 2008). *Leaving a Legacy: "Character, Only Character."* Commencement Address, Albany Academy for Girls. Albany, NY.

Born, D. H. (Mar, 2008). *Leadership in the 21st Century: Leadership Transformed*. Invited Lecture. Sponsored by The University of Akron's Women's Studies Program, Archives of the History of American Psychology, College of Business Administration and College of Fine and Applied Arts. Akron, OH.

Born, D. H. (Mar, 2008). *Women Trailblazers*. Presented at the 2nd annual panel discussion at the Martin University Center and co-sponsored by The University of Akron's Women's Studies Program, Archives of the History of American Psychology, College of Business Administration and College of Fine and Applied Arts. Akron, OH.

Born, D. H. (Feb 6, 2008). *Leaving a Legacy*. Invited keynote address. President's Leadership Circle (PLC). Keuka College. Keuka Park, NY.

Born, D. H., Patterson, E. & Enger, R. (Jan 17-20, 2007). *From Teaching-Focused to Learning-Focused: Transforming the Academy to Equip Students for the "Big Questions."* Liberal Education and Democracy's Big Questions. Annual Conference of the American Association of Colleges and Universities. New Orleans, LA.

Born, D. H. (Aug, 2006). *The 21st Century Military Psychologist: Transforming Challenges Into Opportunities*. Presidential Address presented at the 114th Annual American Psychological Association National Convention, New Orleans, LA.

Born, D. H. (Jun 27, 2006). *USAFA and Supercomputing: How we are using Supercomputing Systems***.** Remarks at the High Power Computing (HPC) Conference, Denver, CO.

Born, D. H. (Sep 24, 2005). *AF General: Awareness Key to Improved Diversity. Keynote Address on Diversity, Academy Women's Symposium***.** Remarks at the Academy Women Symposium, Arlington, VA.

Born, D. H. (Apr 26, 2005). *Recruiting and the All-Volunteer Force***.** Invited lecture for 200 graduate students at the Kennedy School of Government, Harvard University, Cambridge, MA.

Born, D. H. (Aug, 2003). *Women and Career Paths in Military Psychology: Advice for Graduate Students and New Psychologists*. Chair of the Symposium at the 111th Annual American Psychological Association National Convention, Toronto Canada.

Machalek, R., Patrey, J., Katayama, A. D., & **Born**, D. H. (Apr, 2003*). Suspending Routine Duty: Celebration and Commemoration in Military Holidays*. Paper presented at the institute for Communitarian Policy Studies annual meeting. Washington, DC.

Chen, G., Mathieu, J. E., Payne, S. C., & **Born**, D. H. (Nov, 2001). *Simultaneous Examination of the Antecedents and Consequences of Efficacy Beliefs at Multiple Levels of Analysis*. Paper Submitted to the 62nd Annual Meeting of the Academy of Management, Denver CO (August 2002), Organizational Behavior Division. **("BEST PAPER")**

Born, D. H. (Aug, 1997). *Pre-service Arrest History: Another Indicator of Recruit Quality.* Paper presented at the 105th Annual American Psychological Association National Convention, Chicago, IL.

Born, D. H. (Aug, 1997). *Recruiter Morale Mired in Mud: Money' Don't Buy You Love*. Paper presented at the 105th Annual American Psychological Association National Convention, Chicago, IL.

Born, D. H. (Aug, 1997). *From Evolution to Revolution: 50 Years of Military Psychology*. Chair of the Symposium at the 105th Annual American Psychological Association National Convention, Chicago, IL.

Mathieu, J. E., Goodwin, G. F., Heffner, T. F., & **Born**, D. H. (Apr, 1997). *A Longitudinal Test of Co-evolving Team Processes and Situational Demands as Related to Team Performance*. Paper presented at the Society for Industrial-Organizational Psychology 11th National Convention, St. Louis, MO.

Born, D. H. (April, 1997). *Selection and Classification: Let's Get Physical*! Chair of Symposium at the Society for Industrial-Organizational Psychology 11th National Convention, St. Louis, MO.

Born, D. H., & Lehnus, J. E. (Nov, 1996). *Fair Exchange: Education and Service, Procuring America's Officer Corps*. Paper presented at the International Military Testing Association Conference, San Antonio, TX.

Born, D. H. (Nov, 1996). *The Meaning of Propensity as a Survey Response*. Symposium Discussant at the International Military Testing Association Conference, San Antonio, TX.

Sellman, W. S., Carr, W. K., & **Lindsley**, D. H. (Apr, 1996). *Shaping Tomorrow's Military: National Agenda & Youth Attitudes*. Paper presented at the 15th Biennial Behavioral Sciences Symposium, U.S. Air Force Academy, Colorado Springs, CO.

Waters, B. K., & **Lindsley**, D. H. (Apr, 1996*). Ability of Military Recruits: 1950 to 1994 and Beyond.* Paper presented at the 15th Biennial Behavioral Sciences Symposium, U .S. Air Force Academy, Colorado Springs, CO.

Wiskoff, M. F., & **Lindsley**, D. H. (Apr, 1996). *Military Psychologist: What is Military Psychology?* Paper presented at the 15th Biennial Behavioral Sciences Symposium, U.S. Air Force Academy, Colorado Springs, CO.

Lindsley, D. H., & Lehnus, J. E. (Oct, 1995). *The World of Work and Women at War*. Paper Presented at the International Military Testing Association Conference, Toronto, Canada.

Lindsley, D. H. (Aug, 1995*). The Civilian Glass Ceiling in a Military Organization*. Symposium Discussant at the 103rd Annual American Psychological Association National Convention, New York, NY.

Lindsley, D. H., & Mathieu, J. E. (Aug, 1995). *Multilevel Efficacy-Performance Spirals: A Flight Simulation Study.* Paper presented at the 103rd Annual American Psychological Association National Convention, New York, NY.

Lindsley, D. H., Mathieu, J. E., Heffner, T. S., Brass, D. J. (April, 1994). *Team Efficacy, Potency, and Performance: A Longitudinal Examination of Reciprocal Processes*. Paper presented at the Society for Industrial-Organizational Psychology 9th National Convention, Nashville, TN.

Lindsley, D. H., & Day, D. D. (Jan, 1994). *Leader-member. MBTI Type Similarity and Perceived Leader Effectiveness*. Paper presented at The Myers- Briggs Type Indicator and Leadership International Research Conference, University of Maryland, National Leadership Institute. College Park, MD.

Lindsley, D. H. (Nov, 1993). *Team Theory*. Keynote speaker address at the National Association of College and University Food Service (NACUFS) Conference, The Pennsylvania State University, University Park, PA.

Lindsley, D. H., & Brass, D. J. (Aug, 1993). *Efficacy Performance Spirals: A Multilevel Perspective.* Paper presented at the Academy of Management 53rd Annual Meeting, Atlanta, GA.

Lindsley, D. H., & Mathieu, J. E. (May, 1993). *Differential Effects of Group Survey Feedback: The Rich Get Richer and the Poor get Poorer.* Paper presented at the Society for Industrial-Organizational Psychology 8th National Convention, San Francisco, CA.

Summers, J. J., & **Lindsley**, D. H. (Nov, 1991). *A Field Study: The Effects of Goal Setting on Basketball Performance, Individual Physical Self-efficacy and Competitive State Anxiety*. Paper presented at the Asian South Pacific Association Sport Psychology Congress, Melbourne, Australia.

Lindsley, D. H. (1990). *Sport Psychology Workshop*. Presented to the following varsity teams: USAFA Men's and Women's Gymnastics, Men's and Women's Rifle, Women's Cross-country, Men's and Women's Nordic Skiing, Women's Basketball, Men's Soccer, and Men's and Women's Trap and Skeet. U.S. Air Force Academy, Colorado Springs, CO.

Lindsley, D. H. (Jul, 1988). *Job Analysis Using the Comprehensive Occupational Analysis Program (CODAP).* Paper presented at the Annual Australian Psychological Association Victorian National Convention, Melbourne, Australia.

BOOK ENDORSEMENTS

Zeller, Kari (2026).

Foreward. Re-Placed: Answering the Call of Leadership in the Age of AI. Fast Company Press.

Kari has written a book that meets this moment with clarity, depth, and humanity. For those willing to accept that invitation, this book will not only inform, it will transform.

Drabant, Terry (2024/2025).

Take the Stairs! (Second Edition): A step-by-step guide to personal and organizational success, by developing and improving your character

When Terry Drabant signed the first edition of Take the Stairs! *for our two young daughters, he couldn't have known they would both go on to serve in the military. His timeless lessons on character, grit, and purpose have stayed with our family. Now, this updated edition offers those same values to a new generation. A powerful guide I'm proud to recommend as a fellow USAFA graduate and former Dean of the Faculty.*

Be a Leader of Character: A step-by-step guide to personal and organizational success, by developing and improving your character.

In an age where knowledge and skills are increasingly automated, the "BE" in leadership has never mattered more. Terry Drabant gets this. Be a Leader of Character is a timely and timeless call to lead from the inside out, because leadership without character is hollow, and character without action is not enough. As a former Dean of the Faculty at USAFA and a lifelong student of principled leadership, I highly recommend this book for anyone seeking to lead with purpose, integrity, and impact.

Sanders, Joseph. (2025). Unreasonable Responsibility: Eradicating the Disease of Entitlement.

"Unreasonable Responsibility" cuts through the noise with a clear call: lead with integrity, courage, and accountability. Joe Sanders challenges leaders to disrupt entitlement and build cultures rooted in service and purpose—across missions, mindsets, domains and beyond.

Salami, A. (2025). The Magic of Productive Communication.

In The Magic of Productive Communication, Abiola Salami once again brings wisdom and actionable insight to the forefront. This book challenges us to move beyond surface-level exchanges and toward communication that builds trust, invites innovation, and advances a shared sense of purpose. A valuable guide for any leader striving to make better both their words—and their world.

Grande, Alicia. (2025) Emotionally Charged: How to Lead in the New World of Work. Oxford Press.

As a leader, I was often asked to state my position "unemotionally." But why should I delete my heart and passion that gives me purpose? This book is a "must read" for every leader to harness that raw power and lead more effectively.

Managharamani, Vikram (2024). The Making of a Generalist: An Independent Thinker Find Unconventional Success in an Uncertain World. Oxford Publishing.

"A very entertaining introspection (infused with Vikram's unbridled 'joie de vivre') on how to expand one's horizons and gain a greater understanding of, and capacity to contribute to, today's increasingly complex and rapidly changing world."

Caliguri, Paula & Palmer, Andy (2023). Live for a Living. Fast Company Press.

In today's fast-paced world, 'time is the coin of the realm,' and we seldom have the time to reflect on the why and how of our journey (i.e., where we are headed). Live for a Living offers a way to embrace our full selves-the quality and quantity of our personal and professional time – to clarify our purpose, and to achieve significance and meaning in our career and work-live integration.

Rapp, W. (2021). Accomplishing the Impossible-Leadership that Launched Revolutionary Change. Knox Press.

A living, learning and leading "staffride in prose"! "The farther back you can look, the farther forward you are likely to see." — Winston Churchill. Accomplishing the Impossible-Leadership that Launched Revolutionary Change fuses a careful history with a contemporary leadership lessons for business and public leaders.

Thompson, W. T. (2020). The Flight to Excellence: Soaring to New Heights in Business and Life. https://www.amazon.com/Flight-Excellence-Soaring-Heights-Business/dp/1626347468

Leading during turbulence requires a moral compass to stay on course. Captain "T" clearly provides a flight manual with his P4 system how to do this for sustained excellence and enduring impact.

Wear, A. (2020). Solved! How Other Countries Have Cracked the World's Biggest Problems and We Can Too. https://www.blackincbooks.com.au/books/solved/.

A refreshing, cup-half-full approach to inspire each and all of us we MUST and CAN do the hard work "to make the world a better place; imagine what we can do together.

Salami, A. (2020). The Magic of Emotional Intelligence: A Practicle Approach to Applying EI at Work and in Life Situations. Forward. https://abiolachamp.com/.

Emotional Intelligence (EQ) is becoming the single most human and social capacity currency for learning for leading. The Magic of Emotional Intelligence: How Champions Respond, Grow and become More Productive Through Work and Life Challenges offers us the WHY? And HOW? For ultimate success in life, love and leadership.

The opening story captures the head and heart. It sets the reader on a course of actions on "Dealing with Your Mind". Thoughts - Actions – Habits - Character-Destiny cycle starts there. I like the Part II on Negative Emotions before Part III on Positive Emotions. Transforming hatred and anger into love for self and others is very convicting and compelling; then pivoting to the positive. The quotes to kick off each chapter are rich, reflective and refreshing.

Abiola writes with personal and professional humility and authority. As he continues "to inspire people everywhere to rock their world like Champions" … he does that for me and many – a blessing he shares genuinely and generously even through this book, let us all Read, Be and See the Magic!"

Jenkins-Scott, J. (2019). 7 Secrets to Responsive Leadership. Georgetown Publication. https://www.amazon.com/Secrets-Responsive-Leadership-Transitions-Organization/dp/1978638507

7 Secrets to Responsive Leadership is a multi-purpose book that informs and inspires. It is for you, no matter who you are or why you are … you will find the secrets in this book helpful for your distinctive endeavors to make the world a better place.

Kim, S. (2019). Rethinking Asia (Volume 5): Realities and Aspirations of the New Eurasia. Forward. Center for Asia Leadership. https://books.google.com/books/about/Rethinking_Asia_5.html?id=GZANkAEACAAJ

Hicks, D. (2018). Leading with Dignity. Yale University Press. https://www.amazon.com/Leading-Dignity-Create-Culture-Brings/dp/0300229631

This 'how-to' sparks the scaling of dignity within and across us to strengthen human and social capacity. A gift to give and get.

Craig, N. (2018). Leading From Purpose: Clarity and the Confidence to Act When it Matters Most. Hachette New York / Boston. https://www.amazon.com/Leading-Purpose-Clarity-Confidence-Matters/dp/031641624X

If you have been asking yourself the timeless question: 'Am I truly living the meaningful life I was meant to lead?' Nick's wisdom and understanding renders the answer crystal clear. For those in

search of fulfillment, he guides you on a journey of self-discovery to realize your Life's purpose so you may better lead.

Pilbeam, D. & Wallis, G. (2018). Leader iD. Here's your personalized plan to discover your leadership profile - and how to improve. Pearson and Financial Times (FT) Publishing. https://www.amazon.com/Leader-iD-personalised-discover-leadership-ebook/dp/B07G8LCSCH

Extremely practical - it gives pragmatic insights into your leadership "persona" and suggestions on how to become the inspiring leader we all strive to be.

Rossetti, L (2015). Women and Transition: Reinventing Work & Life. Palgrave Macmillan. https://www.amazon.com/Women-Transition-Reinventing-Work-Life/dp/1137476540

As a recent 'retiree' following 30 years of military service, I faced an unfamiliar transition into the civilian world – work, academia and lifestyle. Transitions are a natural part of all our lives, and these passages are oftentimes difficult enough to 'survive' - let alone 'thrive.' Linda Rossetti's Women and Transition: Reinventing Work & Life is a refreshing approach illustrating how to choose and reframe transitions in both our personal and professional lives. Upon doing so, we are better equipped to embrace this life journey, rediscover the best in each of us, and in doing so, use it as an opportunity to flourish as we make the world a better place for ourselves and others.

Johnson, W. B. (2015). On Being a Mentor: A Guide for Higher Education Faculty. (2nd Ed). Routledge. https://www.amazon.com/Being-Mentor-Higher-Education-Faculty/dp/0805848967

Brad Johnson's book is as essential as the MentorING activity itself and provides scholarship and wisdom for enriching the personal and professional relationship potential for the Mentor and Mentee.

Hughes, R. L., Beatty, K. C., & Dinwoodie, D. L (2014). Becoming a Strategic Leader: Your Role in Your Organization's Success (2nd Ed). Jossey-Bass. https://www.amazon.com/Becoming-Strategic-Leader-Organizations-Enduring/dp/0787968676

Why read and use this book? It can and will inspire and equip you to lead and learn in ways that affect lasting, enhanced performance within and across organizations. JFK said 'Leadership and learning are indispensable to each other,' and this book is a roadmap for harnessing their synergy.

CONTRIBUTED

Johnson, W. B., & Smith, D. (2020). Good Guys: How Men Can Be Better Allies for Women in the Workplace. Provided review and comment. https://www.amazon.com/Good-Guys-Better-Allies-Workplace-ebook/dp/B08412XCHB

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Martineau, J., & Mount, P. (2018) Kick Some Glass: Interviewee. 10 Ways Women Succeed at Work on Their Own Terms. McGraw Hill. www.kicksomeglass.com

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VIDEOS

Born, D. (2020-present). HOW Conversations on Moral Leadership. https://thehowinstitute.org/how-conversations/

Born, D. (2024). *Leadership is Personal*. Long Blue Leadership with Lt. Col. (Ret.) Naviere Walkewicz '99. U.S. Air Force Academy Association and Foundation. https://www.youtube.com/watch?v=juCK65V7n9k

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Born, D. (2014). *On Transformational and Authentic Leadership*. Harvard Medical School Institute of Coaching. https://instituteofcoaching.org/resources/2014-video-interview-dana-born-phd-transformational-and-authentic-leadership

Born, D. (2014). *Living a Legacy: Leadership and Character Development.* https://www.youtube.com/watch?v=V_6xJWfIM-Q. *Vulnerability Can Be a Strength.* https://www.elon.edu/u/news/2014/02/11/retired-air-force-brigadier-general-vulnerability-can-end-up-a-strength/

Born, D. (2011). Making of Magnificance Project with Sara Levitt. https://www.youtube.com/watch?v=VDjlcDgx494

PROFESSIONAL AFFILIATIONS

Officer:

Midwest Reliability Organization Board (Independent Director)
2023-Present, Chair of the Board
2020-present, Governance and Personnel Committee Member
2020-2023 Finance and Audit Committee Member
2021-2023, Vice Chair, and Chair of the Finance & Audit Committee
DeVry University Inc. Board Trustee (Independent Director)
2019-present

Academic and Student Success Committee Member
Audit and Finance Committee Member
2023-2024, Chair of the Audit and Finance Committee
2025-present, Chair, Board of Directors
Chegg, Inc.
2021-present, Academic Advisor to the Board
Volato Group, Inc. [SOAR] (Independent Director)
Dec 2023-March 2024, Chair, Audit Committee
Trustee & Former Governing Trustee United States Air Force Academy (USAFA)
Falcon Foundation 2013-present
Strategy and Governance Committee Member
Former, Scholarship Committee Member
Supporting Board Member, Air Force Academy Foundation (AFAF)
2019-2024
2022-2024, Chair, Stewardship Committee
2022-2024, Executive Committee Member
Past President, Massachusetts Women's Forum (MWF); 2016-2018
Peer Reviewer, North Central Association, Higher Learning Commission
2010-2022
Senior Consultant for the Core Leadership Institute (CLI) 2014 - present
Senior Officer supporting Mission:Readiness
Advisory Committee, Child's Guide to War Documentary
Advisory Board, With:Honor
Advisor, Blue Star Families
Editorial Board, Journal of Character and Leadership Development
Advisory Honorary Board Member, EOD Warrior Foundation

Member:

Council on Foreign Relations
Corporate Risk Committee, DC
Women Corporate Directors
Australia New Zealand School of Government (ANZSOG) Faculty
Association of Graduates, A. F. Academy
American Psychological Association (APA) – "Fellow" (Jan 2020/Jan 2006)
Society for Industrial/Organizational Psychology (SIOP; APA Division 14)
Society for Military Psychology (APA Division 19)
International Women's Forum (IWF) (May 2011 - present) [CO/MA/DC]
Co-Chair, IWF World Leadership Conference, Boston MA (October 2015)
1440 Multiversity, Faculty, True North Leadership

Past Member:

George Fellowship Selection Committee, Harvard Kennedy School of Government
Admissions Committee, Harvard Kennedy School of Government (MPP)
Admissions Committee, Center for Public Leadership Fellowships (George/BFF)
Past Independent Director, Apollo Education Group; 2014-2017
Audit Committee Member
Compensation Committee Member
Past-President, American Psychological Association - Division 19, Military Psychology; 2005-2006
Secretary, APA - Division 19, Military Psychology; 2003-2006
National Academy of Sciences-Engineering-Medicine (Committee Member)
Boston Mayor's Women's Workforce Council
Consideration of Generational Issues in Workplace Management and Employment Practices; Board on Behavioral, Cognitive, and Sensory Sciences Division of Behavioral and Social Sciences and Education
Clerk & Assistant Treasurer, Massachusetts Women's Forum BOD 2014-2016
The Technical Cooperation Program - Panel Member TP-11

Personnel Testing Council of Metropolitan Washington
International Military Testing Association
Member-at-Large, APA - Division 19, Military Psychology
Membership Chair, APA - Division 19, Military Psychology
Joint Market Analysis and Research Committee, Sponsor
Association for the Advancement of Applied Sport Psychology
Academy of Management
Air Force Association
American Psychological Society
National Council on Measurement in Education
Gleitsman Activist Award Committee, Harvard Kennedy School of Government
Organizational Behavior Teaching Society
Peer Reviewer, Journal of Military Psychology